



2011 DOE/Contractor HR Joint Meeting

September 11 - 14, 2011

Charleston, SC

Charleston Marriott

170 Lockwood Boulevard · Charleston, South Carolina 29403

Agenda (As of 9/6/2011)

Sunday, September 11

5:00 – 8:30 p.m. **Registration and Welcome Reception** Topaz Room
Sponsored by Savannah River Nuclear Solutions, LLC

Monday, September 12

7:00 – 8:00 a.m. **Registration continued** Crystal E & F

Continental Breakfast Crystal E & F

8:00 a.m. **Welcome/Logistics** Crystal E & F
 Dave Hepner, Director, Acquisition Operations Division
 Dept. of Energy, Savannah River Operations Office

8:15 a.m. **Opening Remarks** Crystal E & F
 Jim Hanna, Vice President, Workforce Services
 Savannah River Nuclear Solutions, Inc.

8:30 a.m. **Health Care Policy Update** Crystal E & F
 Jill McLaughlin, Lead Health Care Consultant/Strategist
 Towers Watson

9:30 a.m. Break – on your own

9:45 a.m. **Panel Presentation: Retiree Medical Benefits** Crystal E & F
Hear from other contractors as to how they are managing their retiree medical programs and/or costs both for those eligible for Medicare and for those who are not yet eligible.
 Todd Beyers, VP Human Resources, Mission Support Alliance and
 Larry Tripp, Contractor Pension and Benefit Specialist, DOE
 Richland Site Office
 Paul E. Rosenkoetter, Chair, LLNL Benefits and Investment
 Committee, Lawrence Livermore National Laboratory
 John Slipke, VP, Human Resources & Communications
 Sandia National Laboratories
 Moderator: Kelly Sanders, Benefits Manager
 Savannah River Nuclear Solutions, Inc.

11:15 a.m. **Strengthening DOE Oversight** Crystal E & F
 Robert Myers, Supervisory Contractor Industrial Relations Specialist
 Office of Resource Management, Procurement and Assistance Mgmt.
 Department of Energy

Monday, September 12 *(continued)*

11:45 a.m.	Lunch - on your own	
1:15 p.m.	Roving Reporter – Audience Poll Kelly Sanders, Benefits Manager Savannah River Nuclear Solutions, Inc.	Crystal E & F
1:30 p.m.	Legal Cases in Health Care Sally Nielsen, Partner and LoriAnne Denslow, Partner Hunter, Maclean, Exley & Dunn, P.C.	Crystal E & F
2:30 p.m.	Break – on your own	
2:45 p.m.	Best Practices in Wellness and Disease Management Linda Duffy, Director, Health Benefits and Employee Services Sandia National Laboratories	Crystal E & F
3:45 p.m.	Benefits Management Using Ben Val and Cost Studies Martin McCaulay, Actuary, Contractor HR Management Division, Office of Resource Mgmt., Procurement and Assistance Mgmt. Department of Energy	Crystal E & F
4:45 p.m.	Moving the Contractor Requirements Document into Rulemaking Ellen Leyba, Contractor Industrial Relations Specialist Contractor Human Resources Mgmt. Div., Department of Energy	Crystal E & F
5:15 p.m.	Adjourn Dinner – on your own	

Tuesday, September 13

7:00 – 8:00 a.m.	Continental Breakfast	Crystal E & F
8:00 a.m.	Best Practices: Work Force Transition Center Jim Hanna, Vice President, Workforce Services Savannah River Nuclear Solutions, Inc.	Crystal E & F
8:30 a.m.	Pension, Labor, Workforce Restructuring Issues in Today's Workplace Jean Stucky, Assistant General Counsel for Labor and Pension Law DOE Headquarters	Crystal E & F
10:15 a.m.	Break – on your own	
10:45 a.m.	Compensation and Total Rewards Emory Todd, Managing Consultant – Charlotte Towers Watson	Crystal E & F
11:45 a.m.	Lunch - on your own	

Tuesday, September 13 *(continued)*

1:15 p.m.	Roving Reporter – Audience Poll Kelly Sanders, Benefits Manager Savannah River Nuclear Solutions, Inc.	Crystal E & F
1:30 p.m.	Retirement Plan Policy Update Lee Gold, Partner Mercer	Crystal E & F
2:30 p.m.	Break – on your own	
2:45 p.m.	Panel Presentation: Pension Plan Design Changes <i>Hear from other contractors as to how they are managing their pension plan programs including investment strategy.</i> <ul style="list-style-type: none">• <i>Plan design changes with Outcomes</i>• <i>Investment Policy Changes with Outcomes</i>• <i>Communication Strategies used</i>• <i>Lessons Learned</i> Todd Beyers, VP Human Resources, Mission Support Alliance and Larry Tripp, Contractor Pension and Benefits Specialist Richland Site Office Paul E. Rosenkoetter, Chair, LLNL Benefits and Investment Committee Lawrence Livermore National Laboratory John Slipke, VP, Human Resources & Communications Sandia National Laboratories Kelly Sanders, Benefits Manager Savannah River Nuclear Solutions, Inc.	Crystal E & F
3:45 p.m.	Work Force Planning: After WFR, Do You Have Bench Strength? Candice Dermody, Manager Talent Management Savannah River Nuclear Solutions Joan Luciano Ph.D, Manager Talent Management and Leadership Development, Sandia National Laboratories Renee Breyer, Deputy Associate Director HR, Lawrence Livermore National Laboratory April King, Director HR, Pacific Northwest National Laboratory	Crystal E & F
4:45 p.m.	Summary and Wrap-Up Dave Hepner, Director, Acquisition Operations Division Dept. of Energy, Savannah River Operations Office	Crystal E & F
5:00 p.m.	Adjourn Dinner – on your own	

Wednesday, September 14

8:00 a.m. – 2 p.m.	Breakout Meetings (Breaks & Lunch as needed) <ul style="list-style-type: none">• Department of Energy	Crystal E & F
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