



**Department of Energy**  
Savannah River Operations Office  
P.O. Box A  
Aiken, South Carolina 29802

NOV 30 2012

Mr. Randy Garver, General Manager  
Wackenhut Services, Incorporated  
Savannah River Site  
P. O. Box W  
Aiken, SC 29802

Dear Mr. Garver:

SUBJECT: Award Fee Determination for April 1, 2012, through September 30, 2012, of Contract No. DE-AC30-10CC60025

This letter is to inform you that I have completed a performance evaluation of the WSI-SRS contract for April 1, 2012, through September 30, 2012 and determined a correlative award fee based on the Performance Objectives and Criteria set forth in the Award Fee Plan. These objectives and criteria support the Department of Energy (DOE) Savannah River Operations Office (SR) performance goals in the key areas of protective force operations and training, management and support, safety, health and quality assurance.

As the Fee Determination Official for DOE-SR), I am pleased to inform you that WSI-SRS earned 97% of the available fee of \$2,602,047.50. As you well know, the Department has a tremendous responsibility to safeguard the Nation's most dangerous nuclear materials at DOE sites around the country. The Savannah River Site (SRS) proudly continues a successful heritage of supporting such critical national defense missions, environmental cleanup priorities and preparing for future missions, while maintaining a solid security posture focused on protection of our people and our capabilities and resources.

Using established rating criteria, WSI-SRS demonstrated an exceptional level of performance this period, meeting or exceeding a majority of goals and objectives worthy of special note, to include successful negotiation of a new collective bargaining agreement with the Protective Force (PF) union, thereby avoiding a work stoppage with significant impacts to key Site operations and missions. Additionally, WSI-SRS executed a number of sound protection strategies in support of several ongoing critical projects at various operating facilities around the Site, as specified in the following narrative:

During this period, the WSI-SRS Aviation Operations Department (AOD) was recognized by DOE's Office of Aviation Management (OAM) and the General Services Administration (GSA) as the most outstanding small aviation program in both the DOE Complex and in the Federal Services. AOD received the DOE 2011 Jeff Snow Aviation Program Memorial Award and AOD Director of Operations Todd Hatfield received the DOE 2011 John Cooley Aviation Support/Professional Memorial Award. GSA went on to award the 2012 Federal Aviation Award (Small Program) to WSI-SRS AOD in recognition of overall outstanding effectiveness, efficiency, operations and safety.

WSI-SRS, along with other Site prime contractor partners and DOE-SR, was intensely involved in the planning and readiness assessment activities associated with the security strategy development for new H-Area missions. In its essential role, WSI-SRS conducted extensive planning and coordination to successfully and safely execute nine Force-on-Force (FOF) exercises specifically for the H-Area campaign, as well as two additional validation FOFs in K-Area and L-Area. Requiring numerous resources and personnel comprising the PF and Opposition Force participants, controller/evaluators, safety personnel, and Engagement Simulation System personnel, these FoF exercises evaluated the operational readiness of the WSI-SRS Team Protective Force, Law Enforcement, Special Response Team members as well as WSI-SRS Aviation assets. All tests were conducted safely with no recordable accidents or injuries. Additionally, the WSI-SRS Emergency Management organization provided resources and quality support in coordinating and executing the Site's annual emergency preparedness drill and graded exercise.

In April, WSI-SRS hosted the 40<sup>th</sup> annual DOE Complex-wide 2012 Security Protection Officer Training Competition (SPOTC) at the newly constructed Advanced Tactical Training Academy at SRS. This event was executed with precision and skill thanks to the extensive planning and coordination efforts of WSI-SRS training personnel working with DOE National Training Center representatives, DOE-HQ and SRS security entities on range preparation, Site access for the 11 competing teams, hosting high-level HQ personnel/ Foreign National dignitaries, and logistics planning for accommodations, transportation and hosting of Opening and Closing SPOTC ceremonies. The WSI-SRS team stood out among the cadre of caliber security protection and law enforcement officers to take first place and win the Secretary's Trophy, marking the 10th time an SRS team has won the top competition award. Their demonstrated professionalism and tactical skills proficiency is a testament to the Site's premiere Protective Force Training program and Protective Force readiness.

In September, WSI-SRS successfully achieved Integrated Safety Management System (ISMS) Assessment Phase II Verification, which was directly attributed to WSI-SRS efforts to implement the Corrective Actions and Opportunities for Improvement from the Phase I assessment and the proactive safety culture exhibited by WSI-SRS during the Phase II Verification process. WSI-SRS has put forth a substantial effort to fully implement a quality ISMS program and achieve Phase II ISMS verification.

The WSI-SRS Law Enforcement (LE) Department continues to provide expert, customer-focused service and support in the daily conduct of Site traffic enforcement, accident investigations, and violations of State Law. During this period, WSI-SRS LE Officers assisted local law enforcement in a dangerous felony vehicle pursuit and ultimate apprehension of two armed robbery suspects whose vehicle crashed through an SRS perimeter barricade.

WSI-SRS, joining with other SRS security organizations and personnel, took a proactive role in conducting a thorough review of the SRS security posture following the high-profile security breach at Y-12. In conjunction with increased patrols, WSI-SRS evaluated procedures, reviewed security response plans, conducted performance tests to ensure Protective Force readiness and initiated mobile training teams to enhance awareness of addressing protestors/trespassers at SRS.

Notwithstanding these accomplishments, it is important to note that opportunities do exist for performance improvement by WSI-SRS as determined by deficiencies/single point failures as a result of instances whereby Protective Force personnel did not follow established company and DOE safety procedures. These incidents, requiring supervisory attention, were investigated and well-documented with corrective actions identified. It is expected that the WSI-SRS management team will continue to monitor the successful implementation and progress of all corrective actions and lessons learned.

In summary, the overall achievements and accomplishments by WSI-SRS during this rating period demonstrate sound protective practices and an unwavering commitment to protect our Nation's strategic deterrence capabilities and valued resources. Oversight personnel in the DOE-SR Office of Safeguards, Security and Emergency Services will be meeting with your staff to discuss this award fee evaluation in further detail.

With continued demonstrated performance and dedication, the WSI-SRS Team will be a valued member of the SRS Team as we work together to advance *Enterprise.SRS* initiatives that enhance national security, help the Nation address critical energy and cleanup challenges, and secure new missions and a sustainable, enduring future for SRS.

Thank you for your high degree of professionalism and committed support and service to the missions and people of the Savannah River Site.

Sincerely,



David C. Moody  
Manager

cc: W. Cox, WSI-SRS, 703-B